The Douglas County Board of Education met in regular session at the administrative offices located at 11490 Veterans Memorial Highway, Douglasville, Georgia. Board Members present were: Ms. Tracy Rookard, Chair (Post 3); Ms. Michelle Simmons, Vice Chair (Post 4); Mr. Devetrion Caldwell, (Post 1); Mr. D.T. Jackson (Post 2); and Mr. Glenn Easterwood (Post 5).

Staff members present were Mr. Trent North, Superintendent; Dr. Michelle Ruble, Associate Superintendent of General Administration; Mr. Kwame Carr, Assistant Superintendent of District Operations; Mrs. Melanie Manley, Assistant Superintendent of Student Achievement; Mrs. Pam Nail, Assistant Superintendent of Student Services; Mr. Greg Denney, Chief Financial Officer; Mrs. Nell Boggs, Executive Director of Communications; and Mrs. Hannah Washington, Executive Assistant to the Superintendent.

- I. CALL TO ORDER
- II. THE PLEDGE OF ALLEGIANCE TO THE FLAG
- III. MOMENT OF SILENT REFLECTION
- IV. MISSION, VISION, BELIEFS
- V. SETTING OF AGENDA

On motion by Michelle Simmons, seconded by DT Jackson, unanimous approval was given to approve the agenda as presented.

VI. BOARD RECOGNITION

A. Douglas County Middle School Football Champions, Stewart Middle School

VII. AUDIENCE PARTICIPATION

Douglas County Board of Education Public Participation at Board Meetings Policy: BCBI

Meetings of the Board of Education are held to conduct the affairs and business of the school system. Although these meetings are not meetings of the public, the public is invited to attend all meetings and citizens are invited to address the Board at all regular meetings at the time shown on the agenda and in accordance with procedures established by the Board or the Superintendent. Public participation may be allowed in the discretion of the Board at certain additional meetings under procedures set by the Board. The Superintendent shall make available the procedures to

allow citizens to address the Board at regular meetings in accordance with this policy. These procedures shall include a requirement that notice be given at least 24 hours in advance of the meeting and that the Chair shall have the discretion to limit the length of me for individual comments and the number of citizens speaking for or against an individual matter. These procedures shall be available at the Superintendent's office and shall be given, upon request, to anyone requesting a copy. All comments to the Board in accordance with this policy are to be brief and are intended for the Board to hear from citizens but not to take action.

A. None.

VIII. WORK SESSION PRESENTATIONS

IX. NEW BUSINESS

X. BOARD AGENDA DISCUSSION & ACTION ITEMS

- A. Minutes from Previous Meeting
 - 1. November 6, 2021 Work Session Minutes

On motion by DT Jackson, seconded by Devetrion Caldwell, unanimous approval was given to approve the item as presented.

B. TAD School Resolution

On motion by Michelle Simmons, seconded by DT Jackson, unanimous approval was given to approve the item as presented.

- C. Communications
- D. Finance
 - 1. October 2021 Financial Report

On motion by DT Jackson, seconded by Devetrion Caldwell, unanimous approval was given to approve the item as presented.

- E. General Administration
- F. Operations
 - 1. Audiovisual Equipment & Installations

On motion by DT Jackson, seconded by Devetrion Caldwell, unanimous approval was given to approve the item as presented.

2. DCSS Graduation Arena Construction

On motion by Michelle Simmons, seconded by DT Jackson, unanimous approval was given to approve the item as presented.

3. HVAC Units at Sweetwater Elementary School

On motion by DT Jackson, seconded by Devetrion Caldwell, unanimous approval was given to approve the item as presented.

G. Personnel & Policy

1. Certified Personnel

On motion by DT Jackson, seconded by Devetrion Caldwell, unanimous approval was given to approve the item as presented.

2. Classified Personnel

On motion by DT Jackson, seconded by Devetrion Caldwell, unanimous approval was given to approve the item as presented.

- H. Program for Exceptional Children
- I. School Nutrition
- J. Student Services
- K. Student Achievement
 - 1. Brighten Academy Charter Amendment

On motion by Devetrion Caldwell, seconded by DT Jackson, unanimous approval was given to approve the item as presented.

L. Technology

XI. INFORMATION ONLY

- A. Winter 2022 Soccer Camp
- B. Overnight and Out of State Fields

XII. BOARD MEMBER COMMENTS AND ANNOUNCEMENTS

- A. Next Board Meeting Date: Monday, January 10, 2021 at 6 p.m.
- B. Glenn Easterwood and Devetrion Caldwell had no comments
- C. DT Jackson wished everyone a safe holiday season
- D. Michelle Simmons wished everyone Happy Holidays, and encouraged the staff and students to take time to restore and refresh
- E. Tracy Rookard wished everyone Happy Holidays, and encouraged everyone to be careful while gathering this season. Mrs. Rookard recognized Mrs. Nell Boggs, and her accomplishments while in the Executive Director of Communications role.
- F. Trent North acknowledged the Lithia Springs High School Girl Football team who will be competing in the championship this week. Mr. North also recognized Nell Boggs who will be retiring, and thanked her for her generous years of service with the Douglas County School System.
- G. There being no further business the meeting adjourned at 6:33 p.m.

XIII. EXECUTIVE SESSION

	701	D	1 1 1		• ,	\mathbf{r}	. •	α .
Λ	IhΔ	RAM	rd did	not an	into	HVACIII	11770	Session
л.	1110	Duai	i u uiu	. 1101 20	mu	DACCU	uvc	ocssion

Trent North, Superintendent	Tracy Rookard, Board Chair